

## Action Taken Under Delegated Powers

### Pay Award 2018-2019

On 6 March 2018, the Council gave approval to the Council's Medium Term Financial Strategy (MTFS) which set out how the council will structure and manage its finances now and in the future.

Approval was given to the forecast expenditure for 2018-19 and future years' budget and the following corporate budgetary parameters:

	2018-19	2019-20	2020-21
	%	%	%
Pay Award - APT&C	2.7	2.8	2.0
Pay Award - Teachers & Chief Officers	2.0	2.0	2.0
General Inflation	1.0	1.0	1.0
Supplies Inflation	0.0	0.0	0.0
Contractual Commitments	1.0	1.0	1.0
Fuel – Gas	3.0	3.0	3.0
Fuel – Electricity	10.0	10.0	10.0
Income – Fees & Charges	2.0	2.0	2.0
Income - Other	2.0	2.0	2.0

Agreement has now been reached between the National Employers and the NJC Trade Union Side on rates of pay applicable for employees from 1 April 2018 and 1 April 2019.

Approval is therefore sought to implement the new rate of pay from 1 April 2018 and 1 April 2019.

## 2 Recommendation

- 2.1 That the 2% pay award be implemented for Council employees with effect from 1 April 2018 and 1 April 2019.

In accordance with the authority delegated to Chief Officers to act on matters within the authority delegated to them under Part 3 of the Council's Constitution, I intend to take the action(s) recommended above.

~~I do~~ I do not have an interest to declare in this matter.

(Chief Officers  
Pay Award)

Jan Britton  
Chief Executive

Date 18/4/18

I confirm that I have been consulted on the above proposals and have no objection to their proceeding.

~~I do~~ I do not have an interest to declare in this matter.

Darren Carter  
Executive Director - Resources

Date 1-5-2018

### Contact Officer

Richard Luckman  
Head of Human Resources